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## Additional Affirmative Action Efforts – 2021 Winona State University PPOE Program

In efforts to further diversify Winona State University's PPOE Program and curriculum, we recently developed a new course, SOC 299: Diversity and the Justice System. This course has shifted from a temporary offering to a permanent course that is a requirement for all law enforcement students. The course description for this class includes goals of promoting anti-racism through analysis of the effects of historic and systemic racism, recognizing the types of biases and prejudice that lead to discrimination, and evaluating the role that diverse groups play in society.

Additionally, as recommended by the Minnesota State Taskforce on Law Enforcement Education Reform, Winona State University's PPOE Program is developing a Program Advisory Committee. The committee will include diverse and BIPOC community members. These community representatives will meet with faculty and advise them of current issues and problems within the community related to criminal justice and law enforcement. The program is also including Dr. Jonathan Locust (from the WSU Inclusion and Diversity Office) for involvement and input.

Respectfully,

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